



TEAM UCP NEWSLETTER

September 2017

#Communicate #Serve #Grow #Sustain

A Message from the CEO

By: Doug Bergman

Summer is officially over, but we wouldn't know it by the weather! UCP had a great, safe summer and I want to thank you for all your efforts.

Although it has been a very hot summer, with almost record breaking 100+ degree days, I know that you all work diligently to keep our clients and yourselves cool, comfortable and safe. It can be a challenge at times, in transporting to and from programs, CBI's and day-to-day program operations, but you have done an excellent job in keeping yourselves and clients hydrated and safe.

We are not done with hot days yet, I don't think, so continue to drink lots of water, keep up the good work.....and stay cool!

Stay Hydrated
Stay Healthy



Development & Marketing News

By: Steve Horton

You are an Amazing UCP Stepper!

You have taken the opportunity to improve your health and raise funding for our clients. Putting your many STEPS to good use, for this I thank you!



The Community Supports UCP:

Sierra Energy's Coin Canister Initiative raised \$11,612.18 for ACE Camp.



Also there's a New High for Grant Funding! Community and bank foundations have awarded us \$218,918 in funding this fiscal year.

Do you have stuff that no longer gives you joy? Is there stuff in your house or a car/motorcycle in your driveway that no longer brings you joy? You can donate clothes and household goods, to arrange a free pick-up call 1 (800) 423-9350. Want that vehicle out of your way call 1 (866) 827-7212. A donation will be made to UCP.

CONGRATULATIONS! SEPTEMBER 2017 ANNIVERSARIES

| | |
|------------------------------|--------|
| Barbie Mares, Respite | 14 yrs |
| Deborah Whinery, Respite | 11 yrs |
| Jay Kwon, Trans | 10 yrs |
| Lois Conger, Respite | 8 yrs |
| Kathleen Addio, Respite | 8 yrs |
| Marcy Okada, Respite | 8 yrs |
| Emileigh Emery, Respite | 8 yrs |
| Gladys Cruz, Respite | 7 yrs |
| Kelly Cook, Trans | 7 yrs |
| Vanessa Gonzales, Respite | 7 yrs |
| Lyudmila Gunko, Respite | 6 yrs |
| Corissa Saylor, Respite | 6 yrs |
| Julie Grande, Respite | 6 yrs |
| Michael Williams, Respite | 6 yrs |
| Colleen Waugh-Fisher, Trans | 5 yrs |
| Daniel Leonardich, Respite | 5 yrs |
| Diana Nurenberg, Respite | 5 yrs |
| Melissa Codde, Respite | 5 yrs |
| Hayley Engbrecht, Respite | 5 yrs |
| Adelita Garcia, Respite | 5 yrs |
| Sandra Avalos, Respite | 5 yrs |
| Cashmere Wilkins, SAAGR | 4 yrs |
| Reina Ledesma, SacAGE | 4 yrs |
| Anjelica Villalobos, Respite | 4 yrs |
| Ana Farias, Respite | 4 yrs |
| Tatiana Leon, Respite | 4 yrs |
| Sheila Vantine, Respite | 4 yrs |
| Armeen Etemad, Respite | 4 yrs |
| Edward Dansby, TRII | 4 yrs |
| Monique Houston, Respite | 4 yrs |



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 5,730 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

Program Spotlight

By: Eric Ciampa

Please join me in congratulating Cashmere Wilkins for her promotion from Program Supervisor to Program Manager at the SAAGE program. Below is her Bio for you to get to know a little about her.

My name is Cashmere but people call me Cash, I've been working with UCP since I was 19 years old and it has been a wonderful experience. I originally joined the team in my hometown of Pasadena, California. The experience I gained working with my clients for those two years really helped me become the patient and understanding person I am today. I joined the Sacramento team in 2007 and since then so much has transpired both with UCP and in my personal life. I went from being a full time auntie/mom to my three nieces and nephew, with the help and support of my best friend which just so happens to be my father, all while being a hard working DSP; to losing my father who was no longer being there to help guide me and peel me off the walls when the kids drove me crazy. At that time I chose to leave UCP, however three months later I was welcomed back with opened arms. Shortly after returning, I became Program Supervisor of the SAAGE program and with the support and guidance of Shelly Pefley I was able to take on this role that I never saw myself doing. Out of all the things that has transpired over the years, becoming Program Manager has to be the craziest. I didn't feel ready for such a big challenge but I am happy to say I do not regret taking on this position. I am so grateful for all the support I have received from so many people in the UCP family. So currently I am a Program Manager with SAAGE and no longer an auntie/mom after 12 incredible years! From here I'm looking forward to being the best manger I can be and taking SAAGE to the next level, whatever that may be, also being open to whatever the universe has in store for me next.



UCP Safety Culture

By: Kyle Vang

Be Aware of Your Surroundings

Whether you are driving, working, or walking, it is always important to take precautions and be aware of your surroundings at all times. A few precautions to take while driving includes making certain that you have enough gas to get to your destination and back, remember to roll up your car windows and lock all car doors especially at night, and avoid parking in isolated, darkened areas, if you feel threatened and/or it is at night. While at work report any unsafe workplace condition to your supervisor immediately, especially if the unsafe condition can potentially cause an injury or can harm people's health. While walking or running, it is encouraged to do so with a friend and take a cell phone with you. If you are walking or running alone, let a friend or a family member know where you are going and when you are planning to return home. Always walk or run on the sidewalk facing traffic to avoid cars from driving up behind you. It is important to remember that you can never be too safe about your surroundings. Education is the most important source for helping people understand why safety is so important and affects every aspect of our lives, but it requires everyone to work together to achieve safety.



OPEN POSITIONS: P/T DSP's, Class B & C Drivers, Respite Workers, ILS Instructors, Community Integration Specialist, Operations Admin Assistant, A/R Specialist

SEPTEMBER 2017

Anniversaries Continued...

| | |
|------------------------------|--------|
| Robert Wright, Respite | 3 yrs |
| Tanya Bughera, ACE | 3 yrs |
| Mitza Reyes, EOS | 3 yrs |
| Nancy Flores, Trans | 3 yrs |
| Bertha Martinez, Respite | 2 yrs |
| Liudmila Beymanova, Respite | 2 yrs |
| Aleena Elliot, Respite | 2 yrs |
| Lorena Kuper, Respite | 2 yrs |
| Jair Serrano, Respite | 2 yrs |
| Valencia Goodpastor, Respite | 2 yrs |
| Sarah Lynn, Respite | 2 yrs |
| Aboubakar Doumbia, SJAGE | 2 yrs |
| Krystal Avara, SacAGE | 2 yrs |
| Veronica Gomez, Respite | 2 yrs |
| Tyler Penn, Respite | 2 yrs |
| Odilia Teshe, Respite | 2 yrs |
| Jessica Suare, Respite | 2 yrs |
| John Ibarra, Shuttle | 2 yrs |
| Kimberly Medina, Respite | 1 year |
| Zachary Costa, Respite | 1 year |
| Susan Davis, Respite | 1 year |
| Dani Heitman, Respite | 1 year |
| Veronica Janecek, Respite | 1 year |
| Daisy Linares, Respite | 1 year |
| Sandra Moller, Respite | 1 year |
| Marisol Padilla, Respite | 1 year |
| Amanda Ridings, Respite | 1 year |
| Irina Yakimova, Respite | 1 year |
| Kelly Bowerman, Respite | 1 year |
| Daya Wati, Trans | 1 year |
| Je Nell Flanagan, ACE | 1 year |
| Alexander Sniff, Respite | 1 year |
| Teresa Barrow, Respite | 1 year |
| Gloria Jaramillo, Respite | 1 year |
| Ramsey Odom, Respite | 1 year |
| Camra La Tourette, EOS | 1 year |