



of Sacramento and Northern California
Life without limits for people with disabilities

TEAM UCP NEWSLETTER

OCTOBER 2018

#Communicate #Serve #Grow #Sustain

A Message from the CEO By: Doug Bergman

HAPPY NEW YEAR 2018/2019!!!! We are all excited about the prospects for this next year as we continue to see UCP grow and look forward to new clients and staff joining the UCP family.



Safety is always an important component of our day-to-day operations. Safety is a “one day at a time” commitment to both our clients and of course to you. Each day we must consciously make the decision to keep safety first; check your environment, insure that any risks are reported and immediately corrected; take those few seconds to think about what you are going to do, before you do it, and make sure you’re taking the safest approach. In reviewing our Safety Record from last year, we had a very good year with 99.15% Safe!! However we do find that too many of the injuries we did have were classified as avoidable, meaning that something could have been done to prevent the injury. If we can eliminate our avoidable injuries, our numbers will truly be phenomenal! No one ever wants to get injured, so the power is within you to insure that you are always moving and acting in the safest manner possible. **Safety - One Day at a Time!!**

I look forward to celebrating you, our team members and UCP’s success at the upcoming Team Member Gala; this is our way of saying *thank you* for the wonderful work that you do each day for UCP of Sacramento and Northern California. I hope to see you on Nov. 2!

Program Spotlight By: Eric Ciampa

ACE is MOVING!!!

UCP’s Autism for Excellence is excited to announce a big move! ACE is opening a new center and is planning to begin operations January 1, 2019. UCP is exploring options for new locations in the Sacramento Area. Possible location include Folsom, Roseville, and Elk Grove. UCP will continue to partner with CSUS, Alta California Regional Center (ACRC) and other community stakeholders to support our clients and families.



WE ARE
MOVING!

UCP’s vision is to expand our ABA services and to build a new ACE Center with more flexibility and opportunities for kids than our current space provides. UCP wants this new center to be located in a more convenient location for current and new families, so ACE can better integrate into our families’ lives and communities. UCP also intends to broaden the types of clinical services available to families through this new ACE Center to include other commonly requested ABA services. UCP’s long-term goal includes partnering with other medical professionals, such as Speech Pathologists, Physical Therapists, Occupational Therapists, RN/LVL, and Psychologists, to better provide comprehensive services for our families.

This is the vision UCP’s Board and Directors and Leadership believe in. We are very excited for this expansion and look forward to developing services that better serve families in our community fighting for better futures for our kids.

CONGRATULATIONS! OCTOBER 2018 ANNIVERSARIES

Shannon Kemp, Respite	27 yrs
Annette West, CLASP	21 yrs
Lisa Pirtle, Respite	19 yrs
Louise Berry, DO	17 yrs
Robert Manoa, Trans	13 yrs
Krystal Ferguson, Respite	12 yrs
Dolly Vaughan, Respite	12 yrs
Joan Salyer, Saddle Pals	11 yrs
Catalina Puebla, Respite	11 yrs
Aracelly Carlos, Respite	11 yrs
Christina Hooker, Respite	11 yrs
Aileen Hooker, Respite	11 yrs
Carmen Mirazo, Respite	8 yrs
Kelli Davis, Respite	8 yrs
Dora Carrion, Respite	8 yrs
Terrell Grant, Respite	8 yrs
Irma Barrientos, Respite	8 yrs
Danielle Pope, Respite	8 yrs
Edmund Tomas, Trans	7 yrs
Nelli Yakimova, Respite	7 yrs
James Kaiser, Shuttle	7 yrs
Socorro Martinez, Respite	7 yrs
Fidel Flores, Respite	7 yrs
Rosa Geronimo, Respite	6 yrs
Rosica Gomes, Respite	6 yrs
Lori Jean Robinson, SJAGE	6 yrs
Elaine Johnson, Respite	6 yrs
Sima Lotfi Respite	6 yrs
Dianne Hussain, Respite	6 yrs
Sara Heringer, WCO	6 yrs
Terkeshia Braxton, TRII	5 yrs
Lisa Flora, Odyssey	5 yrs



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 5,730 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

Development & Marketing News By: Steve Horton



STEPS to a Better Life!!!! During STEPtember, Participants walked 12,156,082 steps – that is “million” together to fund raise for people with developmental disabilities. Our amazing STEPtember participants have raised over \$7,700 to date!

The Community Supports UCP. 28 golfers and donors raised over \$30,000 for UCP. One of the participating companies pay the expenses so that is \$30,000 going directly to programs and services!

Free Yourself from Clutter and Unused Stuff
Donate clothes and household goods to UCP.
Free Pick Up Call 1 800 423 9350.

Donate your Vehicle FREE Want that vehicle out of your way
call 1 866 827 7212. A donation will be made to UCP.



Safety Culture By: Kyle Vang

A Guide of How to Use a Portable Fire Extinguisher

The most important thing to do during a fire emergency is to get yourself and your clients to safety then call the proper authorities to combat the fire. However, if you are confident and properly trained on how to use a portable fire extinguisher, you can put out the small fire (no larger than a small trash can) by using the fire extinguisher, if one is available.

If you do combat the fire, use only one (1) fire extinguisher and then evacuate from the building using the nearest and safest exit.

If you have any doubt about your ability to combat a fire with the available fire extinguisher, do not attempt to combat the fire.

The easiest way to remember how to use a portable fire extinguisher is to follow the four basic steps in the P.A.S.S. method:

- P = Pull the pin out from the side of the fire extinguisher handle to break the tamper seal.
- A = Aim the hose and nozzle directly at the base of the fire.
Do not aim the hose and nozzle at the flames. Before discharging the fire extinguisher, move toward or away from the fire so you are standing 6 to 8 feet away from the fire.
- S = Squeeze the two levers slowly and evenly to release the extinguishing agent.
- S = Sweep the nozzle from side to side over the base of the fire as you discharge the fire extinguisher.



OCTOBER 2018 Anniversaries Continued....

Lana Fowler, Shuttle	5 yrs
Delia Ramos, Trans	5 yrs
Valentina Bilous, Respite	4 yrs
Jaime Sanchez, Respite	4 yrs
Shane Quidachay, Shuttle	4 yrs
Tom Otieno, Respite	4 yrs
Maria Alvarado, WCO	4 yrs
Patsy Conner, Respite	4 yrs
Mahbobeh Lotfi, Respite	4 yrs
Grace Smith, Respite	4 yrs
Toni Morgan, Respite	4 yrs
Jody Hughes, TRII	4 yrs
David Kapelkin, Respite	4 yrs
Aliona Olii, Respite	3 yrs
Vanessa Soto, Respite	3 yrs
Mohammad Zarif, Admin	3 yrs
Charlie King, Shuttle	3 yrs
Martha Ballesteros, SAAGE	3 yrs
Gabriela Villeda, Respite	3 yrs
Elena Ruiz, Respite	3 yrs
Mayra Gomez, Respite	3 yrs
Kyle Rivera, Respite	3 yrs
Jazmin Camargo, DO	3 yrs
Leann Sindle, Odyssey	2 yrs
Ashley Mc Gregory, PSS	2 yrs
Cristco Medina, Respite	2 yrs
Gabriela Martinez, Respite	2 yrs
Kimberly Flores, EOS	2 yrs
Etta Woolfe, DO	2 yrs
Brittaney Allen, Respite	2 yrs
Marissa Gonzalez, Respite	2 yrs
Scharde Peterson, Respite	2 yrs
Archana Sharma, Respite	2 yrs
Eryc Wolf, Respite	2 yrs
Makaila Wynkoop, Respite	2 yrs
Amy Kuang, Admin	1 yr
Sebrina Cervantes, Respite	1 yr



OPEN POSITIONS

Class B & C Driver
ILS Instructor
DSP
CIS
Respite Worker
RN
Respite Analyst