



TEAM UCP NEWSLETTER

October 2017

#Communicate #Serve #Grow #Sustain

A Message from the CEO

By: Doug Bergman

It is the start of a new year for UCP of Greater Sacramento. Another successful year of serving our clients has gone by. Many positive things occurred for us this year; opening the new day program, Odyssey being one.

Regarding our Safety initiative, we had an absolutely fantastic year with a record 99% Safe for the entire organization! Each year we set a target that we hope to meet and you all did fantastic! We have our new target for this year, and it is again asking us for a stretch, but we have proven that we are up for the challenge, and I am confident that we can achieve this record of 100% for the entire year. Remember the Safety pledge...SAFETY!

I thank you for your dedication and commitment to our clients and Mission, the Board and your Leadership Team thanks you for a great year!



CONGRATULATIONS! OCTOBER 2017 ANNIVERSARIES

Shannon Kemp, Respite	26 yrs
Annette West, CLASP	20 yrs
Lisa Pirtle, Respite	18 yrs
Louise Berry, DO	16 yrs
Robert Manoa, Trans	12 yrs
Krystal Ferguson, Respite	11 yrs
Jacqueline Davis, Respite	11 yrs
Dolly Vaughan, Respite	11 yrs
Joan Salyer, SadPals	10 yrs
Catalina Puebla, Respite	10 yrs
Aracelly Carlos, Respite	10 yrs
Christina Hooker, Respite	10 yrs
Aileen Hooker, Respite	10 yrs
Carmen Mirazo, Respite	7 yrs
Kelli Davis, Respite	7 yrs
Dora Carrion, Respite	7 yrs
Terrell Grant, Respite	7 yrs
Irma Barrientos, Respite	7 yrs
Danielle Pope, Respite	7 yrs
Edmund Tomas, Trans	6 yrs
Nelli Yakimova, Respite	6 yrs
James Kaiser, Shuttle	6 yrs
Socorro Martinez, Respite	6 yrs
Fidel Flores, Respite	6 yrs
Rosa Geronimo, TRII	5 yrs
Rosica Gomes, Respite	5 yrs
Lori Jean Robinson, SJAGE	5 yrs
Elaine Johnson, Respite	5 yrs
Sima Lotfi, Respite	5 yrs
Dianne Hussain, Respite	5 yrs
Sara Heringer, WCO	5 yrs
Terkeshia Braxton, TRII	4 yrs
Lisa Flora, ODY	4 yrs
Lana Fowler, Shuttle	4 yrs
Delia Ramos, Trans	4 yrs
Valentina Bilous, Respite	3 yrs
Jeanette George, Respite	3 yrs
Jaime Sanchez, Respite	3 yrs
Shane Quidachay, Shuttle	3 yrs
Tom Otieno, Respite	3 yrs
Maria Alvarado, WCO	3 yrs
Patsy Conner, Respite	3 yrs
Mahbobeh Lotfi, Respite	3 yrs
Grace Smith, Respite	3 yrs



Program Spotlight

By: Eric Ciampa

Please join me in welcoming Talia Kaczmarek our new COO Administrative Assistant. Below is her Bio for you to get to know a little about her.

My name is Talia and I joined UCP as the COO Administrative Assistant in September of 2017. I recently graduated from San Francisco State University in May 2017 with a Bachelor's of Science in Information Systems. Throughout school, I worked part-time as a Currency Exchange Teller, a Club Supervisor at a Fitness Facility, and a Hostess at an upscale Mexican restaurant.

After graduating, I moved back to Sacramento and had the opportunity to travel to Mexico and over 30 different cities in Spain, France and Italy over summer. Some of my favorite hobbies include playing volleyball, hanging out with family and friends, and playing with my dogs. I am very excited to join the UCP team and am looking forward to the opportunities that UCP has in store for me.



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 5,730 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

Development & Marketing News

By: Steve Horton

Congratulations UCP Steppers! You have taken the Opportunity to Improve Your Health and Raise funding for our clients.

Do you have stuff that no longer gives you joy? Is there stuff in your house or a car/motorcycle in your driveway that no longer brings you joy? Well you can donate clothes and household goods and help others. To arrange a free pick-up, call 1(800)423-9350. Want that vehicle out of your way? Call 1(866)827-7212 and a donation will be made to UCP.



The value of your monthly gift of any size makes a difference for UCP clients and families. \$5/month is a \$60 gift. It's easy for you to set-up and get a tax receipt. Click the "Donate" button on UCPSacto.org then select "Monthly Donation". You will feel good about giving back and making a difference in someone's life!

UCP Safety Culture

By: Kyle Vang



October is finally here! That means that Halloween is just right around the corner. For many of us, Halloween is a very exciting day because we get to dress up in our favorite costumes and go trick-or-treating. For others, it is going to a pumpkin patch, festival or a trip to a scary haunted house that brings an evening of fun and excitement. Halloween should be filled with surprise and enjoyment, therefore, the American Red Cross offers parents some safety tips to help prepare their children for a safe and enjoyable trick-or-treat holiday.

The following are some common sense practices that can keep Halloween safer:

- * Walk, slither, and sneak on sidewalks, not in the street.
- * Look both ways before crossing the street to check for cars, trucks, and low-flying brooms.
- * Cross the street only at corners.
- * Don't hide or cross the street between parked cars.
- * Wear light-colored or reflective-type clothing so you are more visible. (And remember to put reflective tape on bikes, skateboards, and brooms, too!)
- * Plan your routes and share it with your family. If possible, have an adult accompany the children at all times.
- * Carry a flashlight to light your way.
- * Keep away from open fires and candles. (Costumes can be extremely flammable.)
- * Visit homes that have the porch light on.
- * Accept your treats at the door and never go into a stranger's house.
- * Use face paint rather than masks or things that cover your eyes.
- * Be cautious of animals and strangers.
- * Have a grown-up inspect your treats before eating. And don't eat candy if the package is already opened. Remember small and/or hard pieces of candy are a choking hazard for young children.

STAY SAFE!
Halloween Safety Tips



OCTOBER 2017

Anniversaries Continued....

Toni Morgan, Respite	3 yrs
Jody Hughes, TRII	3 yrs
David Kapelkin, Respite	3 yrs
Aliona Olii, Respite	2 yrs
Vanessa Soto, Respite	2 yrs
Mohammad Zarif, Admin	2 yrs
Julie Hernandez, WCO	2 yrs
Charlie King, Shuttle	2 yrs
Erica Sandoval, WCO	2 yrs
Martha Ballesteros, SAAGE	2 yrs
Gabriela Villeda, Respite	2 yrs
Elena Ruiz, Respite	2 yrs
Mayra Gomez, Respite	2 yrs
Kyle Rivera, Respite	2 yrs
Jazmin Camargo, DO	2 yrs
Ashley Mc Gregory, PSS	1 yr
Samuela Nagelevuki, SAAGE	1 yr
Anissa Allen, Respite	1 yr
Abigail Aguilera, Respite	1 yr
Pang Moua, Respite	1 yr
Daniela Trejo, Respite	1 yr
Cristco Medina, Respite	1 yr
Gabriela Martinez, Respite	1 yr
Kimberly Flores, EOS	1 yr
Frank Clay, Trans	1 yr
Etta Woolfe, DO	1 yr
Alena Pabiarzhyna, Admin	1 yr
Scharde Peterson, Respite	1 yr
Brittaney Hill, Respite	1 yr
Marissa Gonzalez, Respite	1 yr
Archana Sharma, Respite	1 yr
Eryc Wolf, Respite	1 yr
Makaila Wynkoop, Respite	1 yr
Leann Sindle, ODY	1 yr

OPEN POSITIONS:
F/T & P/T DSP's
Class B & C Drivers
Respite Workers
ILS Instructors
Community Integration Specialist
P/T Administrative Assistant
Operations & ACE Administrator