

**A Message from the CEO  
By: Doug Bergman**

## HAPPY NEW YEAR!

As always, the start of a new year gives us an opportunity to personally reflect on what we are doing well and what we might improve. It is also a great time for us to do the same in our programs. How can we improve? Where are our opportunities? As we usually find for ourselves, we can find for our programs too, that there is always opportunity for improvement. I encourage you to work together as a team and



**Program Spotlight  
By: Eric Ciampa**

Just after the New Year UCP received a donation of 11 bikes from the CHIP, California Highway Patrol, office in Gold Run. These bikes were brand new and came fully assembled. UCP purchased helmets and worked with our Respite team to identify 11 deserving respite families to surprise them with a New Year gift. One of the best things about working for UCP is that we exist to empower individuals and families with developmental disabilities to live a life without limits. Each day UCP's staff and volunteers work to find creative and meaningful ways to improve the lives of our families and clients. Sometimes that is a ride to a program, sometimes that is a brand new pink bike. All of



**CONGRATULATIONS!  
JANUARY 2018  
ANNIVERSARIES**

Dennis Keefe, SJAGE	17 yrs
Denis Riles, Respite	15 yrs
Michelle Bautista, WCO	14 yrs
Michelle Basey, Respite	12 yrs
Towanda Starks, Respite	11 yrs
Michelle Fisher, Respite	10 yrs
Stephen Horton, Admin	9 yrs
Elizabeth Holt, Respite	9 yrs
Antonio Coria, Respite	6 yrs
Shawnta Carpenter, Respite	6 yrs
Laura Cunnagin, Respite	6 yrs
Kelli Carrillo, Respite	6 yrs
Yolanda Hernandez, Respite	6 yrs
Brandee Tracy, Shuttle	5 yrs
Maria Lopez, Respite	5 yrs
Lauren Bechthold, Respite	5 yrs
William Hodgson, Respite	5 yrs
Danielle Naranjo, TRII	4 yrs
Rebecca Koutney, Respite	4 yrs
Denise Amadeo, Respite	4 yrs
Sabrina Newton, Respite	4 yrs
Valentina Derbeneva, Respite	4 yrs
Jennifer Schultze, Respite	4 yrs
Maritza Roacha, Respite	3 yrs
Lia Brown, Admin	3 yrs
Malory Foree, Respite	3 yrs
Jerry Pace, TRANS	3 yrs
Timothy Fechter, Respite	2 yrs
Bryan Ernst, Respite	2 yrs

# Development & Marketing News

## By: Steve Horton

JANUARY 2018

### Anniversaries Continued....

Angelica Arrospide, Respite	2 yrs
Joseph Fairbanks, TRII	2 yrs
Jared Butler, Shuttle	2 yrs
Patricia Sperry, SAAGE	2 yrs
Michael Ryan, Respite	2 yrs
Evangeline Parchamento, Respite	2 yrs
Theresa Meredith, SacAGE	2 yrs
Leona Behm, CLASP	1 yr
Jessica Castro, DO	1 yr
Lourdes Cueto, Respite	1 yr
Gabrielle Gutierrez, Respite	1 yr
Jezzel Hurado, Respite	1 yr
Maria Burgos, Respite	1 yr
Maria Salazar, Respite	1 yr
Monique Lara, Respite	1 yr
Nicole Fredricks, Respite	1 yr
Sandra Hammond, Respite	1 yr
Stephanie Sepulveda, Respite	1 yr
Carole Bradley, Respite	1 yr
Yelena Kalyuta, ACE	1 yr
Jocelyn Sanchez, TRI	1 yr
Alisha Perry, SacAGE	1 yr
Rosemary Tapia, SacAGE	1 yr
Sarah Nixon, Respite	1 yr
Maxine Delgado, Respite	1 yr
Valerie Dumitru, Respite	1 yr
Sandra Flores, Respite	1 yr
Keegan Mitchell, Respite	1 yr
Alexis Silva, Respite	1 yr
Teresa Varon, Respite	1 yr
Unique Flood, TRII	1 yr

### The Community Supports UCP

Westlake, Glover and Grahl Financial Advisors presented a check of \$26,141.88 to UCP. These are proceeds from WGG's annual golf tournament.

Gold Run California Highway Patrol Office donated eleven children's bicycles to UCP. Paula and Sharde welcome the gifts for children in our Respite program.

ABC TV 10 President Risa Omega presents a \$3,000 grant check for UCP Saddle Pals.

### Time to De-Clutter!

Is there stuff in your house or a car/motorcycle in your driveway that no longer brings you joy or just takes up room? You can donate clothes and household goods – free pick-up 1 800 423 9350. Want “that” vehicle out of your way Free 1 866 827 7212. A donation will be made to UCP.



## UCP Safety Culture

### By: Kyle Vang

### Bloodborne Pathogens Safety

Bloodborne pathogens are infectious microorganisms, such as bacteria and viruses, which are present in blood and body fluids and can cause disease in humans.

◆ Bloodborne pathogens are spread primarily through:

- \* **Direct contact:** Infected blood or body fluid from one person enters another person's body at a correct entry site, such as infected blood splashing in the eye.
- \* **Indirect contact:** A person's skin touches an object that contains the blood or body fluid of an infected person, such as picking up soiled dressings contaminated with an infected person's blood or body fluid.



**Bloodborne Pathogens**

Team members will follow the guidelines presented in the “Contagious Disease” handbook and “UCP Exposure Control Plan” when working with clients.

1. Team members must practice extreme caution when working with clients to avoid blood-to-blood contact.
2. All cuts, punctures, wounds, or sores on the team members or the clients must be covered with a Band-Aid or bandage during work hours.
3. Team members must wear appropriate clothing and personal protective equipment at all times.
4. All team members have the option of taking, at the expense of UCP or his/her medical insurance company, the series of immunizations to prevent Hepatitis B infection.
5. Team members will demonstrate knowledge of the location of the blood

### OPEN POSITIONS

**Community Integration Specialist**

**Class B & C**

**Driver**

**F/T & P/T DSP**

**ILS Instructor**

**Respite Worker**

