



TEAM UCP NEWSLETTER

August 2017

#Communicate #Serve #Grow #Sustain

A Message from the CEO

By: Doug Bergman

Whewww.....we had a very hot July! Every single day in the month saw temps well above 90 degrees and 20 days over 100; yet our programs ran well, clients were served and protected from the heat and you did all of that while keeping yourselves safe as well. Hydration is key, as you all know, and hopefully your new safety water bottles are helping to keep water at hand. It is a great pleasure for us to come to your programs and reward your safety records; sometimes it is a treat and sometimes it is an item like ear buds, tote bags or water bottles! We want to bring you things that you'll appreciate to show how much we appreciate your safe behaviors. Now is the time to let your Safety Mentor know of any suggestions that you have for next year's Safety rewards. The Safety Mentors are meeting on Wednesday, 8/16 to finalize the items for next year, so get your suggestions to them now.

Stay cool as we are in the final stretch and enjoy the rest of your summer!



Program Spotlight

By: Eric Ciampa

UCP's Autism Center for Excellence (ACE) resumes its program for kids with Autism Spectrum Disorder (ASD) this fall. ACE is a socialization program for kids with ASD at Sacramento State University. This program looks and functions like an afterschool program designed for kids with Autism. These kids come to the program after school to participate in games, social activities, sports and recreation. Kids with Autism often have challenges communicating with others, interacting in social settings, and making friends. Sometimes they are uncomfortable communicating at all. Other times they have problematic behaviors that prohibit their communication. The ACE program provides an engineered environment where our trained staff can work one-on-one with kids in a setting that closely resembles that of what they might find at school, in social groups, or on a sports team. Our staff use this environment to create opportunities to teach our kids communication skills and appropriate behaviors. Kids who attend ACE are better able to communicate with strangers, build friendships, express emotions, and connect with the rest of their world. UCP has successfully operated the ACE program since 2008 and is looking for ways to provide these services to more families in the next few years.



CONGRATULATIONS! AUGUST 2017 ANNIVERSARIES

Jeannette Morris, Respite	22 yrs
Stephen Lobue, Trans	18 yrs
Glenda Brown, Respite	16 yrs
Jane De Zell, Saddle Pals	13 yrs
Tema Robinson, Respite	12 yrs
Dianne Andres, Respite	10 yrs
Emma Rivas, Respite	9 yrs
Fornisha Evans, Respite	8 yrs
Jennifer Puccio, Respite	8 yrs
Delmi Guerra, Respite	8 yrs
Devora Clinkenbeard, Respite	8 yrs
Karem Solis, Respite	6 yrs
Rosa Serrano, Respite	6 yrs
Virgilio Bautista, Trans	6 yrs
Jacqueline Smith, Respite	6 yrs
Shirley Calloway, Respite	6 yrs
Grace Gose, Respite	6 yrs
Kristy Foley, Respite	6 yrs
Jenna Proeung, SAAGE	6 yrs
Mireya Almazan, Respite	5 yrs
Alex Risley, Respite	5 yrs
Michael Wright, ACE	5 yrs
Becky Penrod, ACE	5 yrs
Paola Serrano, Respite	5 yrs
Brianne Forssell, Respite	5 yrs
Sandy Mendoza, Respite	5 yrs
Walter Mansfield, SJAGE	4 yrs
Eric Ciampa, Admin	4 yrs
Karen Sweet, Respite	4 yrs
Priscilla Peluso, Respite	4 yrs
Terraile Wallace, Respite	4 yrs
Judy Mansanet, Respite	4 yrs
Cedric Martin, Respite	4 yrs
Felisiana Rosales, Respite	4 yrs
Diane Blackmon, Respite	4 yrs
Jean-luc Staunton, SacAge	3 yrs



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 5,730 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

Development & Marketing News

By: Steve Horton

The Community Supports UCP!!!

Don't Miss Out On Your Opportunity To Improve Your Health. The STEPS you take every day can improve the lives of others. Put your many STEPS to good use. STEPtember is an online map to track the number of steps you take for 30 day and it's a tool so that you can raise money for UCP.

For more info contact
Natisha Frye Cowling
Coordinator Development
nfryecowling@ucpsacto.org

Children with autism get a summer camp experience. The Wynant Foundation and Sierra Energy are the main funders for the UCP ACE Summer Camp.

Do you have stuff that is distracting you? Is there stuff in your house or a car/motorcycle in your driveway that no longer brings you joy? You can donate clothes and household goods – to arrange a free pick-up call 1 800 423 9350. Want that vehicle out of your way call 1 866 827 7212. A donation will be made to UCP.



UCP Safety Culture

By: Kyle Vang

UCP Safety Committee



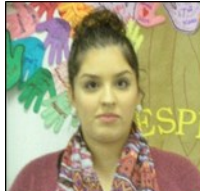
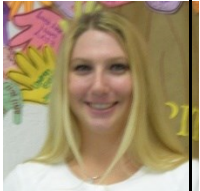




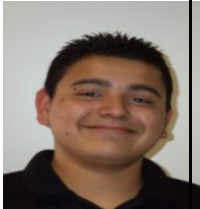

The purpose of the safety committee is to address health and safety concerns that affect company wide operations, specifically within our programs. The Safety Committee consist of the Safety Coordinator, HR Director, and 10 team members from our programs.

They are responsible for:

- * Taking initiative and being involved in Safety and ensuring that team members are participating in the safety activities at their programs.
- * Conducting monthly inspections of the workplace.
- * Addressing any safety concerns (unsafe conditions, unsafe acts, near misses, safety suggestions).
- * Making safety related recommendations to the Safety Program.
- * Helping in the reviewing of accidents, injuries, and/ or unsafe conditions and recommend appropriate corrective actions.

Overall, the Safety Committee plays a very important role to ensure that we have an effective Safety Program at UCP.

UCP Safety Mentors:

				
Macey Walters ACE	Annette Townsel SAAGE	Angela Vasquez PSS	Sara Freeberg EOS	Hayle Cuevas WCO
				
Kane Twyman, TR1	Jean Luc Stauton, SacAGE	Sung Yi, TR2	Felipe Calixto, SJAGE	Amy Ausborn, DO

AUGUST 2017
Anniversaries Continued...

Natalie Fonseca, Respite	3 yrs
Kyle Smith, Admin	2 yrs
Karina Mendoza, WCO	2 yrs
Joy West, Respite	2 yrs
Samantha Thoma, Respite	2 yrs
Patricia Fitzherbert, Respite	2 yrs
Vanessa Chavez, Respite	2 yrs
Carrie Galvan, WCO	2 yrs
Suzanne Perrault, Respite	2 yrs
Kelly Smith, Respite	2 yrs
Sharon Geddie, Respite	2 yrs
Andrea Smith, Respite	2 yrs
Tamara Costa, Respite	2 yrs
Dennis Katona, TRI	2 yrs
Yajaira Sanchez, WCO	2 yrs
Melly Galeos, SAAGE	1 yr
Graciela Ledesma, Respite	1 yr
Mai See Yang, Respite	1 yr
Elizabeth Barragan, Respite	1 yr
Tina Vu, Respite	1 yr
Denise Clemens, Respite	1 yr
Nora Vazquez, Respite	1 yr
Chris Dorsey, TRII	1 yr
Cherval Brown, Shuttle	1 yr
Salina Morales, SAAGE	1 yr
Maureen Stephenson, TRI	1 yr
Maurisa Kendricks, Respite	1 yr
Rebecca Chupp, Respite	1 yr
Terri Saifur, Respite	1 yr
Dani Buckley, ACE	1 yr
Eman Seddeek, Respite	1 yr
Peng Vang, Admin	1 yr
Angela Ramirez, Shuttle	1 yr
Jana Stanley, CLASP	1 yr
Cierra Preer, Trans	1 yr



OPEN POSITIONS:
P/T DSP's
Class B & C Drivers
Respite Workers
Community Integration Specialist
ILS Instructors
Supervisor (Odyssey)
Interim Supervisor (SAAGE)
Operations Assistant