



# TEAM UCP NEWSLETTER

November 2015

#Communicate #Serve #Grow  
#Sustain

## A Message from the CEO

By: Doug Bergman

As many of you know, last Friday, 11/6 was our annual Team Member Safety Gala. This year's event was great fun with an "Oscar" theme!! We had record breaking attendance this year with 400 folks arriving at the Double Tree Hotel, for a wonderful dinner, awards, photo booth, dancing and of course, raffle prizes!! It was so great to look out into the audience and see so many faces; some familiar and others new to our Gala event. We had some real fun with our awards presentations, but in all seriousness, it was with great pride that I awarded each of these dedicated and hardworking individuals with their plaques and Oscar. Each year we try and make the event different and better than the year before and we will strive to continue to do our best to say thank you to our Team Members, for an outstanding year and great work, with a unique and fun event.

*Hope to see you next year!*

SHOUT  
OUTS



Judy Arrezola, WCO Supervisor of the Year  
Christina Kimble, Admin. Staff Person of the Year  
Loie Rhodes, TRII/DO/TD Program Manager of the Year  
Ed Dansby, TRII Safety Team Member of the Year

## Raffle Winners

Kings Tickets - Jennifer Stewart, Katrina Kyes, Anthony Phillips  
Hot & Cold Mugs w/Giftcard - Allison Beglin  
Popcorn Popper w/ Giftcard - Teaira Harris  
Fitbit - Nadia Yousufzai  
Blu-Ray Player w/Giftcard - Ema Rivas  
Flat Screen TV - Tanya Bughera

## Excellence Awards:

Lillian Matu, Admin.  
Dominique Wilkerson, EOS  
Rachel Wentz, EOS  
Jenna Proeung, SAAGE  
Pablita Berjuega, WCO  
Juan Luc Staunton, SACAGE  
Victoria Gbalah, San Juan AGE  
Elizabeth Martinez, San Juan AGE  
Carmen Barrios, TRI AGE  
Ed Dansby, TRII AGE  
Theresa Aldridge, Transportation  
Mark Zanter, Transportation  
Ed Cochran, Shuttle  
Krystal Hicks-Thomas, Respite  
Tanya Bughera, Ace  
Joan Salyer, Saddle Pals



## CONGRATULATIONS! NOVEMBER 2015 ANNIVERSARIES

Shannon Kemp, Respite 24 yrs  
Pamela Munsterman, Respite 27 yrs  
Donna Timms, Respite 13 yrs  
Rosie Grant, Respite 13 yrs  
Sandra Baumgartner, Respite 9 yrs  
Laurie Gwinn, Admin 8 yrs  
Kathie Bohannan, Respite 8 yrs  
Diana Marshall, Respite 8 yrs  
Regina Wengel, Respite 8 yrs  
Vanessa Guardado, Respite 7 yrs  
Anna Dubrovskaya, Respite 7 yrs  
Griselda Pelayo, WCO 7 yrs  
Margaret Bobo, Respite 6 yrs  
Destiny Taylor, Respite 6 yrs  
Dawn Barr, Respite 6 yrs  
Jennifer Stewart, Respite 6 yrs  
Gayle Hage, Respite 6 yrs  
Emmily Miller, Respite 5 yrs  
Irina Dariychuk, TRII 5 yrs  
Alicia Roberson, Respite 4 yrs  
Michael Crow, Shuttle 4 yrs  
Alyssa Talbot, Respite 4 yrs  
Teresa Lanas, Respite 4 yrs  
Helen Heusuk, Respite 4 yrs  
Mary Hale, Respite 4 yrs  
Maurisa Kendricks, Respite 3 yrs  
Hannah Hendrickson, DO 3 yrs



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 4,775 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

## Development & Marketing News

By: Steve Horton



UCP received the largest grant in its 60yr history by being named the recipient of one of the largest corporate grants in Sacramento – the Bank of America Neighborhood Builders \$200,000 grant. The grant will be given over two years.

Check out the announcement on Good Day Sacramento with Doug Bergman UCP CEO:

<https://www.youtube.com/user/ucpsacramento1>

Cleaning for the Holiday season? If it fits into a dresser drawer, hangs in your closet, fits into a large box and you don't want it anymore – donate your household goods, clothes and furniture to UCP. Call 1 800 860 0357 for a free pickup.



Do you have a vehicle in your driveway that does not work or you cannot sell? Consider donating it to UCP, we provide free towing of any unwanted motorcycle, boat, RV or car. Call 1 866 827 7212



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or



UCP Twitter @UCPsacramento



## Safety Culture

By: Dennis Tran



Thanksgiving is around the corner and cooking seems to be a huge trend in the day programs. We all enjoy cooking when it promotes team work, creativity, learning skills for clients and fun! But "Did You Know" Cooking fires are the number one cause of injury in the home. Not only burns, but cuts in the kitchen alone accounts for 1.17 million ER visits per year. We can avoid injuries in the kitchen if we stay alert for the safety of our clients and ourselves.

### Tips to Stay Safe in the Kitchen:

- ◆ Stay in the kitchen when you are cooking on the stovetop so you can keep an eye on the food
- ◆ The stove will be hot and unsupervised clients should stay clear from hot surfaces
- ◆ Make sure clients stay away from hot food and liquids
- ◆ Always keep pan handles turned inside the stove
- ◆ Keep the floor clear so you don't trip over equipment, chairs, bags, etc.
- ◆ Keep knives out of the reach of unsupervised clients and locked away when not in use
- ◆ Be sure electric cords from any equipment are not dangling off the counter within easy reach of a client and unplugged after use
- ◆ Make sure your smoke alarms are working; test them by pushing the test button

## NOVEMBER 2015

### Anniversaries Continued...

Anthony Placencia, SAAGE	2 yrs
Steven George, Trans	2 yrs
Kaylee Zafra, WCO	2 yrs
Barbara Bunton, TRII	2 yrs
Sandra Ryan, Respite	2 yrs
Rachel Wentz, EOS	1 yr
Carrie Strong, ACE	1 yr
Brielle Springer, Respite	1 yr
Jessica Albarran, Respite	1 yr
Romeka Hall, Shuttle	1 yr
Francisca Zamora, WCO	1 yr
Patrick Paolicelli, SacAGE	1 yr
Douglas Davis, Respite	1 yr
Nasim Kharaghani, Respite	1 yr
Sheila Harris, SAAGE	1 yr
Ana Gasca, Respite	1 yr
Abdulai Barrie, SAAGE	1 yr



Thanksgiving, Thursday Nov 26th  
Family Day, Friday Nov 27th  
Christmas, Friday Dec 25th  
New Year's, Friday Jan 1st



## OPEN POSITIONS

- \* DSP
- \* Supplemental
- \* 1:1
- \* Class C & B Drivers
- \* Respite Workers
- \* Program Supervisor

**Want 200 bucks?**

Did you know that you can make an extra \$200 in just 90 days? How, refer a Class B driver to our program and if they're hired and maintain their position for 90 days, you've just made \$200!! It's that simple. Class B drivers is the hardest position for us to recruit and is extremely competitive.

So talk to all your friends and find out if anyone has a Class B drivers license and is interested in a very rewarding and great job!