

A Message from the CEO

By: Doug Bergman



March 13 is the start of Daylight Saving Time, and our clocks move ahead one hour. March 20 marks the first day of Spring this year! As our planet goes through the seasonal changes and we move into the time of year of awakenings from winter and new growth; it is a time when we start thinking about all things we can do outdoors and enjoying the sunshine once again. I know for many of you, it means planning the experiences you can bring to your client's lives. This could mean working in a garden, going to a park, visiting the zoo, or so many different

things that enrich the lives of our clients.

It is because of your dedication to your clients and the work that we do, that UCP of Sacramento and No. CA is recognized as a leader in this field. Keep up the outstanding work. Please make sure you stay alert when driving to work especially on Monday the 14th!!

I hope spring is a great season for you and your family!



Program Spotlight

By: Eric Ciampa

IMPORTANT UCP ADVOCACY UPDATE!

For the last several years UCP of Sacramento has partnered with the Lanterman Coalition and the Arc of California to pressure the California Legislature and the Governor to address the ongoing funding crisis for the disability community. Today I am happy to announce that this year, for the first time in nearly two decades, UCP's advocacy efforts at the Capital have been successful. On February 29th the California Senate and Assembly passed a Developmental Services Funding Bill (ABX2 1) which was signed by Governor Brown on March 1st. This means more money will be available to improve and expand services for people with disabilities.

So how did this happen? Year after year UCP would join with the Arc of California and the Lanterman Coalition to advocate for our clients and our workers. Each year the Governor and Legislature failed to act, but our efforts were not in vain. Every year we created more and more friends in the Assembly, in the Senate, and in the Governor's office. Then, when the Governor and the Legislature needed to pass Managed Health Care Reform this year, our friends at the Capital stood up and demanded that any deal also address the funding crisis for people with disabilities. This is a huge win for our clients and the community that serves people with disabilities.



CONGRATULATIONS! MARCH 2016 ANNIVERSARIES

Randi Koutney, Respite	15 Yrs
Robert Martinez, Trans	12 Yrs
Nirpal Jeet Bisla, Respite	12 Yrs
Nichole Weeks, Respite	11 Yrs
Carol Cantrell, Respite	11 Yrs
Douglas Bergman, Admin	10 Yrs
Beatrice Wilson, PSS	10 Yrs
Wade Cater, Shuttle	9 Yrs
Emily Hunt, Shuttle	9 yrs
Krystal Thomas, Respite	8 Yrs
Heather Elliott, Respite	8 Yrs
Amparo Panuco, Respite	8 Yrs
Fuad Haddad, Respite	8 Yrs
Carmen Barrios, TRI	7 Yrs
Marie Rubio, Respite	7 Yrs
Ramon Gomez, Respite	5 Yrs
Ka Chang, SAAGE	5 Yrs
Trevor Levitt, Respite	5 Yrs
Nazia Ashraf, Respite	5 Yrs
Taylor McCoy, Respite	4 yrs
Austin Grass, Respite	4 yrs
Susan Theisen, Respite	4 yrs
Evelyn Anderson, Respite	4 yrs
Sherrey Giberson, Respite	4 yrs
Ofelia Perez, Respite	4 yrs
Anna Martinez, Respite	4 yrs
Valerie Edmondson, Respit	3 Yrs
Kao Kamsoth, Trans	3 Yrs

The Community Supports what you do!

The 2016 UCP Humanitarian of the Year is Henry Wirz CEO of SAFE Credit Union. He is an amazing business and community leader. He is known for saying "Always do the right thing for the right reason". Read more about Henry Wirz at the UCP Amazing Blog <http://www.ucpsacto.org/news-events/ucp-blog/>.

If it fits in a dresser drawer, hangs in your closet, fits into a large box and you don't want it anymore – donate your household goods, clothes furniture UCP call 1 800 860 0357 for a free pickup.



2,192
number of service
hours worked
every day of the year

A UCP Amazing Fact: you provide over 800,000 service hours to children, adults and families in a year. That is 2,192 service hours every day of the year.

"Like" www.Facebook.com/myUCP , UCP Instagram at [Instagram.com/UCPSacramento](https://www.instagram.com/UCPSacramento) & UCP Twitter @UCPSacramento



Safety Culture By: Dennis Tran

Don't be distracted, Take back your drive!

What is distracted driving?

Distracted driving is any activity that could divert a person's attention away from the primary task of driving. Distracted driving is a dangerous epidemic on America's roadways. In 2013, 3,154 were killed in distracted driving crashes. All distractions endanger driver, passenger, and bystander safety.

These types of distractions include:

- Texting
- Using a cell phone or smartphone (even with an Bluetooth)
- Eating and drinking
- Talking to passengers
- Grooming
- Reading, including maps
- Using a navigation system
- Watching a video
- Adjusting a radio, CD player, or MP3 player

But, because text messaging requires visual, manual, and cognitive attention from the driver, it is by far the most alarming distraction.

Please don't text and drive.



Here's how you can help:

Power down- turn your phone off or silence it before you drive. You are 4 times as likely to crash while talking on a cell phone, even hands free. Protect lives by never texting or talking on the phone while driving.

Know where you're going- set your GPS before the trip. Taking your eyes off the road for 5 seconds is like traveling the length of a football field blindfolded.

Don't talk to your dash- research shows that driver distraction can linger for up to 27 seconds after completing a voice controlled task.

Be a good passenger- speak out if the driver in your car is distracted. Encourage friends and family to drive phone/distracted-free.

Anniversaries Continued...

Thuy Truong, Respite	3 Yrs
Justin Brandt, Respite	3 Yrs
Vanessa Nichols, Respite	3 Yrs
Kathaleen Morgan, Respite	3 Yrs
Monica Haruna, Respite	3 Yrs
Bernedine De Bruyn, Respite	3 Yrs
Ana Elizabeth Martinez, SJAGE	3 Yrs
Natalie Santos, Respite	3 Yrs
Mathew Schoch, Respite	3 Yrs
Krysten Parker, Respite	3 Yrs
Daniel Cano, Trans	2 Yrs
Martha Kubitschek, Saddle Pals	2 Yrs
Laura Ramos, SAAGE	2 Yrs
Delila Martinez, EOS	2 Yrs
Amy Ausborn, DO	1 Yr
Karye Douglas, Respite	1 Yr
Erica Padilla, Respite	1 Yr
Shawn Lockhart, Respite	1 Yr
Christy Kennedy, Respite	1 Yr
Sheila Crawford, Respite	1 Yr
Georganna Shields, Respite	1 Yr
Lauren Keeler, Respite	1 Yr
Cecilia Solorio, WCO	1 Yr
Daniel Welch, Trans	1 Yr
Donald Ping, Shuttle	1 Yr
Marshall Young, Shuttle	1 Yr
Dylan Magana, Respite	1 Yr



OPEN POSITIONS

- * **DSP**
- * **Supplemental**
- * **1:1**
- * **Class C & B Drivers**
- * **Respite Workers**
- * **Program Supervisor**