

A Message from the CEO

By: Doug Bergman

Happy Spring, or is it Summer! Hard to tell with our weather lately. Either way, it means more time spent outdoors with our clients and with that, I know comes additional responsibilities for you. Being more aware of hydration, heat exposure, allergies, etc., and our drivers have the same concerns to be aware of as buses can become very hot if we are not vigilant. With that being said, I'd like to thank you for keeping yourself and our clients safe and making sure that you're not only taking care of yourself, but them as well.

I am looking forward to spending some time with many of you and your families, on June 10 at our annual Team Member Safety Picnic. We always have a great time together and I think the adult and children's costume contests will add another element to our fun day!

See you on June 10!



Program Spotlight

By: Eric Ciampa

Please join me in welcoming LaShell Mitchell our newest program manager at the SAAGE program. Below is her Bio for you to get to know a little about her.

I fell and stumbled into this field by accident, on the cusp of learning my daughter was born with a speech delay that stunted her communication until the age of three. One afternoon while at her speech therapy appointment, the therapists turned to me and said "you have a lot of patience, ever thought about working in this field?" I laughed, and stated "No I don't think this is the field for me, I'll leave that to the professionals". At my daughter's next appointment she presented me with a phone number to a local agency and informed me they were hiring and that I should check them out. To this day, I'm not sure exactly why I called, because at that time I really had no interest in working at all. I was invited to apply and interviewed shortly after and that, as they say, was that the beginning of the end. I was hooked on the feeling I felt when I saw a person's soul light up from a simple gesture. It was a level of self-gratification that I had never experienced before.



Prior to joining the UCP team, I worked for many diverse organizations both locally and nationwide gaining 14+ years of progressive experience in the field of intellectual and physical impairments, with specialized training in the areas of behavioral and dual diagnosis care and support. I consider myself to be very client driven and a huge advocator of client's rights. I am a firm believer that everyone deserves to live a life of laughter, choice and be free of labels. In my free time I enjoy attending silent retreats, movies, reading, writing poetry, and spending time with family and friends. I look forward to working at UCP and getting to know everyone. If you see me around please say hello. I go by Shell... yes like the gas station. (Smile)

CONGRATULATIONS! MAY 2017 ANNIVERSARIES

Rebecca Mayo, Respite	19 yrs
Tanya Vallad, Admin	16 yrs
Gilberto Huerta, Trans	14 yrs
Martha Lozano, SacAGE	12 yrs
Sorito Oriyavong, SAAGE	12 yrs
Tina Jones, Respite	10 yrs
Vickie Smith, Respite	9 yrs
Sandra Hostetler, SJAGE	9 yrs
Elvira Oates, Respite	8 yrs
Renee Henry, Respite	8 yrs
Shyanna Gibson, Respite	5 yrs
Debbie Humphry, Respite	5 yrs
Mona Emadi, Respite	5 yrs
Kristian Patterson, Respite	5 yrs
Taressa Jaramillo, Respite	5 yrs
Vicki Eilmas, Respite	5 yrs
Lindsay Bleecker, Respite	5 yrs
Galina Burcataia, Respite	5 yrs
Marilyn Morrow, Trans	4 yrs
Donnie Montgomery, Trans	4 yrs
Dorothy McLaurin, Respite	4 yrs
Christina Kimble, Admin	3 yrs
Anzhelika Zotov, Respite	3 yrs
Victoria Gbalah, SJAGE	3 yrs
Regina Williams, EOS	3 yrs
LaToya Spiro, SacAGE	3 yrs

Development & Marketing News

By: Steve Horton

The Community Supports UCP!!!



Yocha Dehe Wintun Nation Community Foundation has accepted our grant application for Woodland Community Options "Giving Voices for People with Disabilities". The grant of \$32,340 will fund an assessment of our client's use of low, med or high tech communication devices and fund training for our UCP Team Members – training them to educate their clients.

You can be a part of enhancing UCP's online presence. Share a post from UCP's Facebook or make a comment - www.Facebook.com/myUCP. Do the same for UCP Instagram at

Instagram.com/UCPSacramento & UCP Twitter @UCPsacramento.

Do you know someone whose' company is doing a spring fundraiser? Make sure and recommend UCP as a recipient of their donations! If you have any questions contact Natisha Development Coordinator: nfryecowling@ucpsacto.org 916 283 8317

UCP Safety Culture:

By: Kyle Vang

Work-Related Injury or Illness Protocol for Team Members

When you sustain a minor work-related accident, injury, or illness during your work hours, please follow this procedure:

Step 1: Immediately report your accident, injury, or illness to your immediate supervisor. Be as specific as possible when describing the incident to your supervisor, so the incident can be documented on the "Team Member Accident, Injury, or Illness Report Form" and be reported to the Safety Coordinator and Director of Human Resources in a timely manner.

Step 2: Call the Medcor Triage Nurse Hotline at 1-800-775-5866 and be as specific as possible when describing the incident and relay the signs and symptoms of the injury or illness. The triage nurse will advise you of what to do next.

If the triage nurse recommends self-care, then you will proceed by using the first aid supplies or over the counter medication to treat your minor injury or illness.

If the triage nurse recommends for you to be seen by an Occupational Health physician for your injury or illness, please contact the Safety Coordinator or Director of Human Resources right away.

Kyle Vang, Safety Coordinator
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Laurie Gwinn, Director of Human Resources
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One of us will scheduled an appointment and meet you there or transport you to the Mercy Occupational Health facility. Do not attempt to seek occupational medical care, if you are not authorized by UCP personnel to do so. Moreover, the Medcor triage nurse is not UCP personnel.



MAY 2017

Anniversaries Continued...

Susan Froidevaux, Respite	3 yrs
Michael Kellogg, Trans	3 yrs
Willard Knippa, Shuttle	3 yrs
Peter Chavez, Shuttle	3 yrs
Bruce Hammerstad, Respite	3 yrs
Melissa Milbourn, EOS	3 yrs
Mathew Smith, Respite	3 yrs
Sandra Romano, Respite	2 yrs
Derek Shimosaki, Respite	2 yrs
Shalistar Bertoni, Respite	2 yrs
Myesha Ashwood, Respite	2 yrs
Casondra Wills, Respite	2 yrs
Macey Walters, ACE	2 yrs
Trista Griffs, Respite	2 yrs
Zahida Begum, Respite	2 yrs
Nicole Edward, Respite	1 yr
Suzanne Sutter, Respite	1 yr
Eliza Cruz Solorio, Respite	1 yr
Phuc Hoang, Trans	1 yr
Deborah Ruggiero, TRII	1 yr
Angelica Romero, Shuttle	1 yr
Chrystal Williams, Respite	1 yr
Jenny Burks, Respite	1 yr
Sydney Manfull, Respite	1 yr
Steffanie Saragoza, Respite	1 yr
Sonja Gravink, WCO	1 yr



OPEN POSITIONS

F/T & P/T DSP's
Class B & C Drivers
Respite Workers
Program Coordinator
Community Integration Specialist