



TEAM UCP NEWSLETTER

December 2016

#Communicate #Serve #Grow
#Sustain

A Message from the CEO By: Doug Bergman

I am very proud to be working at UCP and I know you are too! I can tell you, that when I am out in the community, attending events, meeting with vendors or just having a conversation with colleagues, everyone speaks so highly of UCP and the work that we do in the Sacramento and Northern California communities. They recognize our busses, see our clients out on CBI's, hear about us from consumers or their families; the visibility of UCP is phenomenal and you will continue to see our name in some familiar places but also in new locations as we provide services in new areas, such as Respite Service in El Dorado County. This community is engaged with UCP, so let's continue to show everyone that UCP stands behind its commitment to be the leading provider of comprehensive services in meeting our client's needs! Thank you for all that you are doing to help keep UCP recognized as a respected provider of these services.

Happy Holidays to you and your families and I wish you all a wonderful, bright and Happy New Year.



Program Spotlight By: Eric Ciampa

RELIAS | LEARNING We are very excited to announce that our new online training program, Relias, was launched on November 1st for the Respite program. In the past, our Respite Workers had to make time in their busy schedules to come to the in-service trainings twice per year. They are now able to complete the in-services at home and on their own time. With Relias, our HR and Respite teams can create presentations and upload them onto the website for the workers. This allows for much more flexibility and hopefully, much less stress! The program also gives our employees the opportunity to give input on possible future training topics as well as provide us with feedback about the trainings they just completed. Relias allows us to improve upon our methods and give our workers the best trainings possible.

CONGRATULATIONS! DECEMBER 2016 ANNIVERSARIES

Malinda White, Trans	9 yrs
Enrico Hernandez, Trans	9 yrs
Sung Yi, TRII	7 yrs
Lois Rhodes, TRII	6 yrs
Fatima Shabazz, Respite	6 yrs
Russell Muir, Respite	6 yrs
Madline Russell, Respite	5 yrs
Elizabeth Alcaraz, Respite	5 yrs
Jonathon Chavarria, Respite	5 yrs
Kathryn Lenau, Respite	5 yrs
Joyce Kendricks, Respite	4 yrs
Maria Rodriguez, Respite	3 yrs
Debra Nusbaum, Respite	3 yrs
Jessica Herlow, Respite	3 yrs
Ella Say, Respite	3 yrs
Igor Kapelkin, Respite	3 yrs
Luz Gonzalez, SAAGE	3 yrs
Kim Martin, Respite	3 yrs
Jeging Pricer, Respite	3 yrs
Theresa Aldridge, Trans	3 yrs
Stacey Amaral, Respite	3 yrs



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 4,775 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

Development & Marketing News

By: Steve Horton

CELEBRATE The support of community:

The Bank of America awarded \$115,000 to UCP in grants: \$15,000 for CLASP, Tenga ABC10 KXTV Sacramento gave \$3,000 to CLASP and Maximus gave \$2,500 to CLASP. This generous support demonstrates that the community values your work.



We just completed, with the help of other team members, the assembling of packages that went into 2,000 envelopes asking our supporters for a generous donation. Now we wait!

We wish you all the best of the Holiday Season. This is the most generous time of year – more donations are made to non-profits during the year end than any other time of the year.



“Like” www.Facebook.com/myUCP , UCP Instagram at [Instagram.com/UCPSacramento](https://www.instagram.com/UCPSacramento) & UCP Twitter @UCPsacramento.

UCP Safety Culture: Holiday Decorating Safety Tips

By: Kyle Vang



The holiday season is here and it brings joy and happiness to most of us. Many of us are excited about spending some great, quality times with our family and friends. Some of us saved up all year, so we can get that perfect gifts for our loved ones. Others show their holiday spirits by decorating their houses and front yards with holiday lights display.

Safety may be one of the last things on our mind when decorating our houses. But we should be aware that it can be a fire and electrical hazard if not used safely.

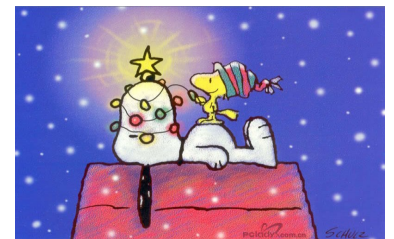
According to the US Consumer Product Safety Commission (CPSC), there were 15,000 injuries related to holiday decorations in 2012. To ensure that you have a safe, healthy, and happy holiday season with your family and friends, here are 10 safety tips to keep in mind as you deck out your home:

1. Keep live trees away from heat sources. Place your tree away from fireplaces and heaters, and keep a fire extinguisher near your tree. Live trees are highly flammable, due to needles and sap.
2. Hydrate your tree. A dried-out tree can catch fire faster than one that has been properly watered. Check the water level every other day to ensure proper hydration. Starting with a green tree is one way to keep it from drying out so quickly.
3. Fake it! If you buy an artificial tree, make sure it's labeled “fire resistant.” Fire-resistant trees are less susceptible to catching fire.
4. Don't burn wrapping paper in the fireplace. Paper can catch fire very quickly and can cause flash fires. Instead, recycle (or better yet, reuse!) your wrapping paper.
5. Work as a team. When stringing lights and decorations above your normal reach, make sure you use a proper ladder with someone supporting the base.
6. Double-check your lights for safety. Replace any lights with frayed wires, broken sockets, and loose connections. The CPSC issued new guidelines for seasonal light safety in 2015, setting a minimum wire size, and standards for strain relief and over-current protection.
7. Power down before you turn in. Turn off all lights when you go to bed and before leaving the house to avoid a short that could start an electrical fire.
8. Prevent electrical cord damage. Don't mount lights in a way that might damage the cords, and avoid using nails or tacks. Use hooks or insulated staples instead.
9. Secure candles. Keep candles on a sturdy base to prevent tipping. Never leave a lit candle unattended.
10. Use unbreakable ornaments. If you have fragile ornament, place them out of reach from pets and children.

DECEMBER 2016

Anniversaries Continued....

Daniel McIntosh, Respite	3 yrs
Joshua Drenth, Respite	3 yrs
Ashley Hirsch, Respite	3 yrs
Ashlee Nava, Respite	3 yrs
Alexis Villalobos, Respite	3 yrs
Brooke Brooks, Respite	2 yrs
Lindsey Wrighton, Respite	2 yrs
Lyl Cartagena, Respite	2 yrs
Laresa Lewis, Shuttle	2 yrs
Sarah Connelly, Respite	2 yrs
Kayla Daly, EOS	2 yrs
Rosanna Yerger, SacAGE	1 yr
Sheila Aamodt, Admin	1 yr
Lena Tereau, Trans	1 yr
Kimberly Tran, Respite	1 yr
Andrea Newsome, SAAGE	1 yr



OPEN POSITIONS

- * F/T & P/T DSP
- * Class B & C Driver
- * Respite Worker
- * RN
- * Program Coordinator
- * Program Manager