



TEAM UCP NEWSLETTER

APRIL 2016

#Communicate #Serve #Grow
#Sustain

A Message from the CEO

By: Doug Bergman



As we recognize those selected as our next Super Stars, “Safety Team Members of the Quarter”, I am amazed at what our award winners are accomplishing, as they go way above the line of duty in making their program a greater place for our clients to attend daily. With so many outstanding efforts, it is truly a difficult task to choose winners, as we go through many nominations before selecting a winner.

Everyone’s efforts are very commendable day-in and day-out but the individuals who receive this award are truly establishing themselves as the future leaders of this growing organization. You step up to the plate when no one else does, you get extra work completed when asked and you don’t complain about not having enough time to get it done. You are beyond a doubt making a huge difference in the lives of your clients, your clients know and sense that also. Who is going to be the next quarter Super Stars?

The Leadership Team was very impressed with the wonderful, creative artwork that was submitted for the Safety ½ year zero recordable t-shirt contest!!!

Later this month, I’ll be out to your programs, to award the quarterly winners and let you know which program won the contest and get’s lunch delivered to their program!

Program Spotlight

By: Eric Ciampa

SAAGE HAS MOVED

After numerous road blocks, the SAAGE program has finally moved into their new spacious licensed facility. The new facility is twice the size of the old site. Giving clients the room to explore and enjoy their program, which in turn is keeping SAAGE team members on their toes. Everyone settled into their routine quickly. Once the clients saw their DSP’s...it was all good and they were ready to start their day.



Looking out of the numerous front windows and basking in the sun has become a favorite pastime activity. They now have the option of going into four different program areas depending on what they want to join in. There is no longer a line to use the restrooms, as the new program has an abundance of restrooms and changing areas to accommodate everyone. The SAAGE program was able to move on a Saturday and be open for clients on Monday. What an amazing feat! Thanks to all who lend a helping hand in the SAAGE program move. So to SAAGE, Transportation and Respite team members who came in and helped... Thank you for making this transition a smooth one and making our clients extremely happy. If you are in the neighborhood stop by and say hello: 211 Lathrop Way Ste. A

Once the dust settles, SAAGE will have an open house to show off their new home. Hope to see you there!

CONGRATULATIONS! APRIL 2016 ANNIVERSARIES

Gregory Ernst, Trans	27 yrs
Margaret Thompson, Respite	13 yrs
Lucilla Rojas, Respite	13 yrs
Oksana Vanden, Respite	12 yrs
Tina Nielsen, Respite	12 yrs
Nadia Yousufzai, Respite	9 yrs
Amy Konen, Respite	8 yrs
Gloria Villa, Respite	7 yrs
Maria Mayfield, Respite	7 yrs
Mark Zanter, Trans	7 yrs
Daniel Marshall, SacAGE	6 yrs
Erica Gutierrez, Respite	5 yrs
Jacque Acosta, Respite	5 yrs
Janice Zeck, Respite	5 yrs
Nicole Schadwald, TRII	5 yrs
Chong Crooks, Respite	4 yrs
Chandrena Perazzo, Respite	4 yrs
Jaldeo Prasad, Respite	4 yrs
Lidiya Beymanova, Respite	4 yrs
Steven Boerner, Respite	4 yrs
Silvia EsquivelGonzale, WCO	4 yrs
Joshua Means, Respite	3 yrs
Eva Gomez, Respite	3 yrs
Michelle DeCaso, Respite	3 yrs
Lisa Murch, Respite	3 yrs
Anastasiya Ryabets, Respite	3 yrs
Shelley Harris, Respite	3 yrs
Misty Perrin, Respite	3 yrs



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 4,775 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

Development & Marketing News

By: Steve Horton

APRIL 2016

Anniversaries Continued....

The community supports what you do!

The Maximus Foundation is giving a grant to support ACE. This is a first time grant from Maximus.

This year we have the highest number of corporations that are making a donation to

The Foundation for UCP by purchasing a table at the UCP Humanitarian event. The result – more net dollars for the future of children with developmental disabilities.



1,419,997

number of miles UCP buses travel annually to connect clients to their community

If it fits in a dresser drawer, hangs in your closet, fits into a large box and you don't want it anymore – donate your household goods, clothes furniture UCP **call 1 800 860 0357 for a free pickup.**

A UCP Amazing Fact: Transportation and Shuttle travel 1.4 million miles a year connecting adults to community. That is one time around the world every week! Without transportation these individuals would be isolated.



“Like” www.Facebook.com/myUCP , UCP Instagram at [Instagram.com/UCPSacramento](https://www.instagram.com/UCPSacramento) & UCP Twitter [@UCP-sacramento](https://twitter.com/UCP-sacramento)

Melissa Jones, DO	2 yrs
Kimberly Wiseman, Respite	2 yrs
Grace McIntosh, Respite	2 yrs
Deanna Morgan, Respite	2 yrs
Polina Smeeth, Respite	2 yrs
Tina Southerland, Respite	2 yrs
Anna Hurtado, Respite	2 yrs
Miranda Smith, Respite	2 yrs
Trina Long, Respite	2 yrs
Kareena Hammond, EOS	2 yrs
Catherine Seymour, SJAGE	2 yrs
Teresa Ramos, Respite	2 yrs
Kimberly Eredia, Respite	2 yrs
Coty Bertoglio, Admin	2 yrs
Anna Mulyar, Respite	2 yrs
Cassandra Reed, Respite	2 yrs
Mary Rowe, SJAGE	1 yr
Chalena Alston, DO	1 yr
Alina Brandl, Respite	1 yr
Patricia Alcalá, Respite	1 yr
Seerina Virgen, Respite	1 yr
Rhonda Peeples, DO	1 yr
Jacqueline Rios, Respite	1 yr
Susana Garcia, Respite	1 yr
Misty Larez, TRII	1 yr



Safety Culture By: Dennis Tran

Teamwork Equals Safety

Here at UCP, we are all working towards the same goal which is to promote our clients' development and wellbeing. Whether it's working with a family member, a client, or another team member, it is important that we work effectively together in order to reach that goal safely, as a team, for the sake of our clients.



Effective teamwork and looking out for each other is the key to ensuring each other's health and safety. Here's how you can help:

- Make sure your work space is clear of hazards. Don't ever leave thinking someone else will take care of it. Take care of it immediately.
- Always lift with a teammate. Lifting injuries account for 70% of all recordable injuries at UCP.
- Use your communication skills; eye contact, listen, think, and respond.
- Remind each other to take your time, no shortcuts! Shortcuts are dangerous.
- If you need help, ask your teammates. If you see a teammate in need, please help them.
- Information is power. Share pertinent information with all those involved.
- Avoid unnecessary gossip. Gossiping destroys trust and lowers morale. It hinders teamwork and productivity.
- Be respectful of each other. Remember we are all here for the same thing.



OPEN POSITIONS

- * **DSP**
- * **Supplemental**
- * **Class C & B Drivers**
- * **Respite Workers**
- * **Program Supervisor**
- * **RN**